Defence Force Remuneration Tribunal Determination No. 12 of 2026, Navy Retention Incentive Payment Repeal

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 2 of 2019 – Navy Retention Incentive payment.

Dated 21 October 2026

Bernadette O'Neill

President



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Andrea Lester

Member



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Major General Gerard Fogarty, AO (Retd)

Member



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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 12 of 2026, Navy Retention Incentive Payment Repeal.

2. This Determination may also be cited as DFRT Determination No. 12 of 2026.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	**Column 2**
Provisions	**Commencement**
1. The whole of this instrument	The day after signature.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Navy retention incentive payment amendments

DFRT Determination No. 11 of 2013, ADF Allowances

1 Section A.1.4

Omit “Division D.2 Navy retention incentive payment”.

2 Division D.2 of Part D

Repeal the Division.

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 12 of 2026, Navy Retention Incentive Payment Repeal

This Determination amends DFRT Determination No. 11 of 2013, ADF Allowances (the Allowances Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act). The Allowances Determination sets out provisions dealing with allowances for members of the Australian Defence Force (ADF).

The purpose of this Determination is to repeal the navy retention inceptive payment from the Allowances Determination.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on the day it is signed.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1— Navy retention incentive payment amendments

Item 1 amends section A.1.4 of the Allowances Determination, which provides an ‘in text’ table of contents. The item omits the listing for the Navy retention incentive payment, which is repealed by item 2 of this Determination.

Item 2 repeals Division D.2 of Part D of the Allowances Determination, which provides the navy retention incentive payment. The division ceased to have effect in July 2025 and it is no longer necessary to retain the payment in the Allowance Determination.

Section 58H
Defence Act 1903